



GCCCD VISION, MISSION, AND VALUE STATEMENT

Vision: Transforming lives through learning.

DEC CHARGE: The District Executive Council (DEC) serves in an advisory capacity to the Chancellor. DEC advises the Chancellor on District policy development and governance issues, and on matters referred to the council by the colleges, District Services, and/or college/District standing councils or committees. DEC reviews and recommends items for the Governing Board meeting dockets.

DISTRICT EXECUTIVE COUNCIL

MEETING NOTES

Monday, April 12, 2021, 1:00-2:00 PM

Via Zoom - <https://cccconfer.zoom.us/j/93989361084>

Chair: Chancellor	Lynn Neault	<input checked="" type="checkbox"/>	Confidential Admin Rep.	Jessica Robinson	<input checked="" type="checkbox"/>
Int VC Business Services	Sahar Abushaban	<input checked="" type="checkbox"/>	Confidential Employees Rep.	Cheryl Detwiler	<input checked="" type="checkbox"/>
VC Human Resources	Tim Corcoran	<input checked="" type="checkbox"/>	Academic Senate Pres.-CC	Manuel Mancillas-Gomez	<input checked="" type="checkbox"/>
VC Student & Inst Success	<i>Vacant</i>		Academic Senate Pres.-GC	Denise Schulmeyer	<input checked="" type="checkbox"/>
Interim President-GC	Marsha Gable	<input checked="" type="checkbox"/>	Classified Senate Pres.-GC	Cindy Emerson	<input checked="" type="checkbox"/>
President-CC	Julianna Barnes	<input checked="" type="checkbox"/>	<u>Also Present:</u>	Natalija Worrell	
ASGCC President	Kristie Macogay	<input type="checkbox"/>		Michele Martens	
ASGC President	King Wong	<input type="checkbox"/>		Pearl Lopez	
AFT Representative	Jim Mahler	<input checked="" type="checkbox"/>			
CSEA Representative	Kathleen Flynn	<input checked="" type="checkbox"/>	Recorder:		
Admin Association Rep.	Michael Copenhaver	<input checked="" type="checkbox"/>	Executive Assistant	Mike Williamson	<input checked="" type="checkbox"/>

Discussion items	Action/Follow-Up
<p>A. Tuesday, April 20, 2021, Governing Board Regular Meeting Draft Docket</p> <ul style="list-style-type: none"> • 3:30 PM Alliance Joint Board Meeting • 5:00 PM Regular Meeting Open Session 	<p><u>Alliance Joint Special Board Meeting:</u></p> <ul style="list-style-type: none"> • There will be a joint special board meeting which will include GCCCD, Mountain Empire Unified School District (MEUSD) and Grossmont Union High School District (GUHSD) from 3:30-5:00 PM. This meeting takes place annually, but was canceled last year due to COVID-19. There will be an overview of the work of the East County Education Alliance (ECEA) and a reaffirmation of the ECEA Partnership Agreement. • Jim Mahler inquired whether there has been any progress with GUHSD regarding dual enrollment. Chancellor reported that dual enrollment discussions have been largely on hold during the past year due to COVID-19 and labor group negotiations at the high school districts. <p><u>Regular Governing Board Meeting:</u></p> <p>Chancellor Neault addressed Agenda Items 1.1–9.3 and 12.2; Interim Vice Chancellor Business Services Sahar Abushaban addressed Agenda Items 10.1–11.3; and Vice Chancellor Human Resources addressed Agenda Item 12.1. Questions and discussion on individual agenda items are noted below.</p> <ul style="list-style-type: none"> • Item 1.4 – Administration of Oath of Office for Student Trustee <ul style="list-style-type: none"> ○ President Barnes provided a brief background of incoming Cuyamaca College Student Trustee Priscilla Ortiz.

Discussion items	Action/Follow-Up
	<ul style="list-style-type: none"> ○ Cindy Emerson shared concerns regarding ASGC elections and student involvement in shared governance. ASGC has been experiencing struggles with inconsistent student involvement. ○ President Barnes noted that historically the level of student involvement in shared governance has been inconsistent. This may have been exacerbated by COVID. ○ The Chancellor reported that both colleges are considering a new student governance model where the AS President also serves in the trustee role. ● Item 3.4 – Response to Board Inquiry Regarding Reimbursements of College Bookstore Employees' Salaries and Benefits – Chancellor provided a synopsis of the response to Trustee Cartwright’s inquiry regarding information presented in the public comment at the last board meeting. <ul style="list-style-type: none"> ○ In 2019-20 Barnes & Noble (B&N) informed the District they could no longer afford the district benefits, and requested of the Vice Chancellor of Business Services at that time that the District cover the cost of benefits for bookstore employees, which was agreed to by previous District leadership. The cost of the benefits at the time was approximately \$170,000. ○ When the District moved to remote operations with COVID, B&N asked the District to pay half the cost of the salaries to keep employees in full paid status. This was agreed to, and federal stimulus funds were used to cover the cost. ○ Beginning in July 2020 stimulus funds have been used to pay for the full cost of salaries and benefits of bookstore employees. ○ Denise Schulmeyer noted that, as more faculty adopt ZTC, more financial pressure will be exerted on B&N. ○ The Chancellor reported that the bookstore contract is currently being renegotiated. Bookstore revenue has declined significantly. ● Items 9.1 & 9.2 – CCAP Agreements between GCCCD and MEUSD/GUHSD <ul style="list-style-type: none"> ○ Jim Mahler inquired whether there are any substantive changes to the agreements. ○ The Chancellor noted that there are not, and she is trying to make the agreements less specific about faculty at the high schools getting first right of refusal on assignments out of consideration for our adjuncts. ○ The contracts have been updated to be AB 30 compliant.

Discussion items	Action/Follow-Up
	<ul style="list-style-type: none"> • 10.4 – Budget Status Changes <ul style="list-style-type: none"> ○ The Chancellor addressed footnote 2. Both colleges volunteered to be part of a pilot program for streamlining reporting. Footnote 2 reflects the financial allocation for Cuyamaca’s participation in the program. Grossmont’s allocation is expected soon. • 12.2 – Nomination for the California Community Colleges Classified Employee of the Year Award – The group congratulated Cindy Emerson on her nomination.
<p>B. Budget Update (Sahar)</p>	<ul style="list-style-type: none"> • The tentative budget is being built, estimating the revenue for next year, as well as the cost of benefits and salary increases. • There will be more information to share in May.
<p>C. Reopening Planning—update</p> <ul style="list-style-type: none"> • Employee Relations Repopulation Team Report • Facilities and Campus Safety Repopulation Team Report • Instruction Repopulation Team Report • Student Services Repopulation Team Report 	<ul style="list-style-type: none"> • DEC ERPG will meet this Friday. Team Reports are available and will be reviewed at that meeting. • There is a phased-in plan for returning to campus. A written report will be presented at DEC ERPG. <ul style="list-style-type: none"> ○ Between now and June key employees will return to campus based upon business need, particularly to prepare to return to campus. ○ From July to September, the District plans to methodically bring students and employees back for face-to-face and hybrid classes and support services. The numbers of employees brought back will depend on the ability to safely distance students. Some on-campus support services will be also be phased in. Students need in-person support options, including financial aid and counseling. ○ The goal is to fully reopen in January. • Kathleen Flynn noted that the chiller at Grossmont College is currently not working, and will need to be fixed in order to return to campus. VCB Sahar Abushaban explained that this is a college project, and SC Engineering is assessing all ventilation districtwide. Grossmont President Gable added that a fix is underway in Buildings 70 and 10 to get good A/C flow before bringing people back. It is expected there will be A/C in those buildings in May. • Denise Schulmeyer inquired regarding making vaccination mandatory for return to campus. The Chancellor noted the following: <ul style="list-style-type: none"> ○ Most students are in favor of a vaccination requirement, but do not want it on their student record.

Discussion items	Action/Follow-Up
	<ul style="list-style-type: none"> ○ The legalities of mandatory vaccinations is still being researched by Human Resources. The vaccines being authorized by the CDC for “emergency use” creates some legal ambiguities. If the COVID vaccines become normalized, making them mandatory will be less problematic. ○ A COVID testing protocol may be an alternative to mandatory vaccination. ○ Tim Corcoran confirmed that MiraCosta is the only community college in the region currently requiring vaccination. ○ A student information campaign is needed. ○ The option for vaccination clinics on campuses for students and employees is being investigated.
<p>D. Board Policies and Administrative Procedures <i>SECOND READS:</i></p> <ul style="list-style-type: none"> ● BP/AP 3410 Nondiscrimination <ul style="list-style-type: none"> ○ CCLC Update 37 – minor changes ○ Added “immigration status” language ○ Updated pronouns ○ Reviewed by HRAC on 2/25/21 ● BP/AP 4500 Student News Media – New <ul style="list-style-type: none"> ○ CCLC Update 37 ○ Reviewed by SISC on 2/22/21 ● BP/AP 7320 Fingerprinting <ul style="list-style-type: none"> ○ CCLC Update 35 and 6-year review ○ Reviewed by HRAC on 2/25/21 ○ No changes recommended to BP or AP ● BP 7510 Domestic Partners <ul style="list-style-type: none"> ○ CCLC Update 36 and 6-year review ○ Reviewed by HRAC on 2/25/21 ○ Minor citation change only ○ No AP for this policy 	<ul style="list-style-type: none"> ● All second reads were approved to move forward the April 20, 2021 Board Docket.
<p>E. Next Meeting</p>	<p>Monday, May 10, 2021, 1:00-2:00 PM Via Zoom</p>